**Reference Letter for the admission for MMA, Smith School of business**

To Whom It May Concern:

It is my pleasure to recommend **Shashi Bhushan** for admission into the Master of management Analytics at Smith school of business, Queen's university, Canada. I have had the pleasure to know and work with Shashi for 2.5 years. He first worked with me as an IT analyst for Standard Chartered bank, China.

Shashi brings to all of his activities energy, enthusiasm, and commitment. Be it a management dashboard, technical queries, soft skill for stakeholder management, or the establishment of best practices with an emerging technology. This speaks to his overall intellect and ability to learn, attributes that will serve him well in his post graduate study.

Shashi has been ever-willing to work with members of our organization to share his knowledge and expertise, most notably as a presenter for presentations on product functions. He has a deep-rooted spirit of helpfulness that, coupled with his quick grasp of subject matter, speaks well to his potential as a good team player.

While working with him, I found he developed an immense interest in the field of Data Science as he continued to study data science as a self learner and cleared some data science related certifications.

Shashi Bhushan was a valued member of the organization whom we have learned we can rely on, regardless of the difficulty of the task to hand or the novelty of the challenge. His combination of intelligence, commitment, perseverance, creativity, and a compassionate character will certainly make him a valuable member of any academic program.

I encourage you to look favorably upon his application. I wish him good luck to pursue his career interest.

Sincerely,

Vineel Vallabhaneni  
Email: vineel.v@gmail.com